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**GPSA CARIBBEAN—COLLABORATIVE SOCIAL
ACCOUNTABILITY FOR IMPROVED GOVERNANCE IN
PROTECTING BIODIVERSITY HOTSPOTS PROJECT
(P173017)**

Instituto Tecnológico de Santo Domingo (INTEC) Environmental and
Social Commitment Plan (ESCP)

GPSA CARIBBEAN—COLLABORATIVE SOCIAL ACCOUNTABILITY FOR IMPROVED GOVERNANCE IN PROTECTING BIODIVERSITY HOTSPOTS PROJECT (P173017)

Instituto Tecnológico de Santo Domingo (INTEC) Environmental and Social Commitment Plan (ESCP)

1. Instituto Tecnológico de Santo Domingo (INTEC) will implement the GPSA Caribbean – Collaborative Social Accountability for Improved Governance in Protecting Biodiversity Hotspots Project (the **Project**), with the involvement of the following Ministries/agencies/units in the Dominican Republic: (1) Environmental and Natural Resources Ministry, (2) Climate Change and Clean Development Counselor (CNCCMDL); (3) Agricultural Ministry, (4) Economy, Planning and Development Ministry, (5) Public Health Ministry, (6) Ministry of Tourism. INTEC will also implement the Project with its Project partner Integrated Health Outreach (IHO) in Antigua and Barbuda. The World Bank (hereinafter the [Bank/the Association]) has agreed to provide financing for the Project.
2. INTEC will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. INTEC will also comply with the provisions of any other environmental and social (E&S) documents required under the ESSs and referred to in this ESCP, including a Stakeholder Engagement Plans (SEP), Labor Management Procedures (LMP), and the timelines specified in those E&S documents.
4. INTEC is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is any Ministry, agency, unit or partner referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by INTEC as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and INTEC, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, INTEC will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and INTEC. The authority signing on behalf of INTEC will be Chancellor Rolando Guzman. INTEC will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, INTEC shall provide additional funds, if needed, to implement

actions and measures to address such risks and impacts, which may include environmental, health, and safety impacts, and labor influx.



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	Six-monthly reporting throughout Project implementation.	INTEC
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p> <p>A Borrower's Guide to Response to Environmental, Social and Occupational Health and Safety Incidents for World Bank Financed Projects that further details how to address any incidents or accidents will be included as an annex to the ESCP.</p>	Within 48 hours after learning of any fatality or other incident or accident. Timing of the subsequent report will be provided within a timeframe acceptable to the Bank, as requested.	INTEC
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Implementation Unit (PIU) with qualified staff and resources to support management of E&S risks including, (1) one Environmental Specialist and (1) Social Specialist.</p>	To be established within 30 days after Project effectiveness. The organizational structure, including the specialists, should be maintained throughout Project implementation.	INTEC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>MANAGEMENT OF CONTRACTORS</p> <p>Project consultants will be managed according to the terms and conditions outlined in their signed contract. The Project Managers at INTEC and IHO respectively will be responsible for providing oversight over the execution of contracts. The Project Managers will also be responsible for ensuring that all consultants or individuals hired for the project are implementing project activities according to their agreed upon Terms of Reference which will form part of the contract document. Additionally, a copy of the workers' Grievance Redress Mechanism and Code of Conduct will be made available to all workers hired as part of the project</p>	<p>Prior to start of project and throughout the duration of the project as needed.</p> <p>Maintain procedures and supervise consultants and contractors throughout Project implementation.</p>	INTEC
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Update, adopt, and implement the Labor Management Procedures (LMP) that have been developed for the Project.</p>	Throughout Project implementation.	INTEC
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Grievance mechanism operational prior to engaging Project workers and maintained throughout Project implementation.	INTEC
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>The occupational health and safety (OHS) measures of the project will be designed based on the guideline provided in the Environmental and Social Framework of the project.</p>	Throughout Project implementation.	INTEC
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
Not relevant for the Project			
ESS 4: COMMUNITY HEALTH AND SAFETY			
Not relevant for the Project			
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
Not relevant for the Project			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
Not relevant for the Project			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
Not relevant for the Project			
ESS 8: CULTURAL HERITAGE			
Not relevant for the Project			
ESS 9: FINANCIAL INTERMEDIARIES			
Not relevant for the Project			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt, update, disclose, consult, and implement, as needed, a Stakeholder Engagement Plan (SEP), in a manner acceptable to the Bank, to establish measures to allow for a continuous engagement and adequate communication strategies with relevant stakeholders throughout Project implementation.</p>	Preparation, disclosure and virtual consultation of the SEP by Approval. Thereafter, the SEP (updated, as needed), will be adopted and implemented throughout Project implementation.	INTEC
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Have grievance mechanisms and transparency channels that will be used throughout Project implementation to address any complaints related to the Project. This mechanism is described in the SEP.</p>	The grievance mechanism will be operated throughout Project implementation. Regular reports under action A above will provide information on its functioning.	INTEC
CAPACITY SUPPORT (TRAINING)			
CS1	Sufficient training on how to comply with the ESSs will be provided to the PIU staff before the start of Project execution, specifically on: stakeholder mapping and engagement, grievances mechanisms and labour management procedures.	Training to PIU staff will be provided by approval and continue during implementations as necessary.	INTEC